

## Actions

- Mixed Club Team
- Co-Sponsored Youth Clinic
  - ↳ ZCU + SJU, Elevate + Mogs, etc.
- Managed Mixed Pick Up (#woke)
  - ↳ 3/3 Pick Up
- Skills Clinics for New Players
  - ↳ Schedule before fall/spring league
- Men need to participate in GE advocacy
  - ↳ Men need to be vocal allies
  - ↳ On-field ~~etc~~ / moment awareness
    - + i.e. don't D new people
- \* Consider areas outside of SLG that could benefit from GE awareness
- Participate in UUDA
- Consider Cross Gender 2-pointers in league
- 3/3 league
- Encourage women's active participation in league
  - ↳ pulling, calling lines, defining positions
- Using ~~gen~~ non-gendered terminology: "person-D"

# Progress + Measuring it

Opportunities for women to play

- Goal-based league

Intersectionality  
of identities

White, affluence

Patriarchal

How many women?

Developing leagues

More equitable

Club opps.

Feeder B team (college)

Mixed teams?

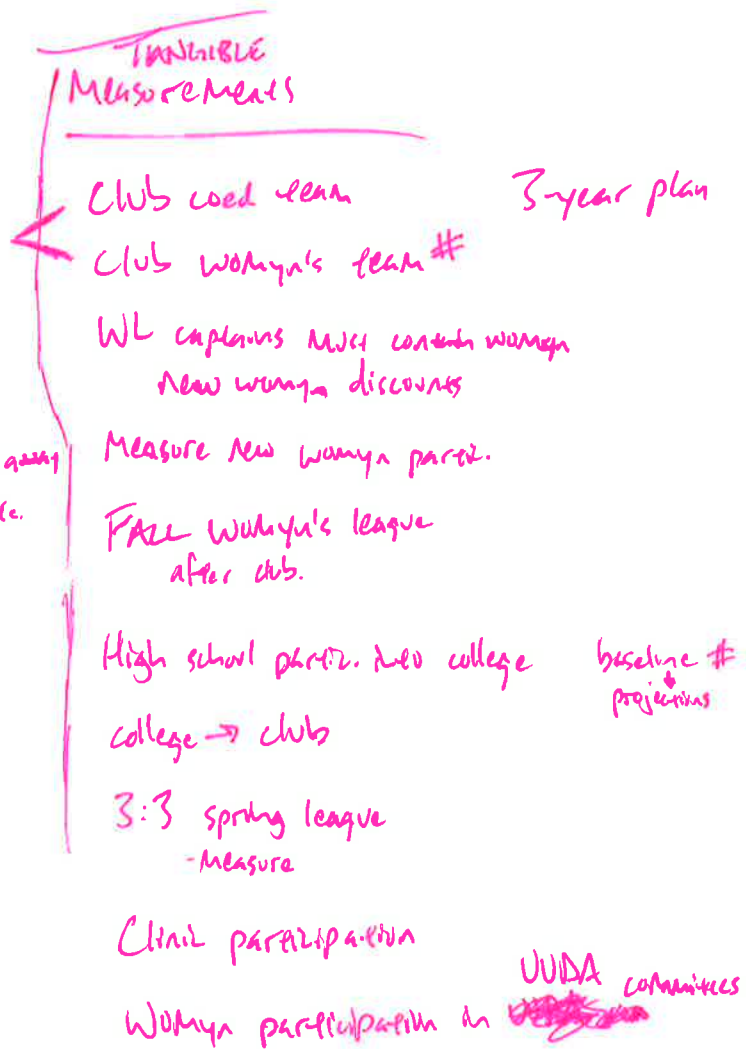
Difficult to pull away  
from Elevate.

Larger spectrum of opps.

Where to start?

Leagues - new women.  
women capt.

Pickups



# Measurement

- How many nights / # people who sign up?  
Salt Lake Unification
- ~~League~~ Increasing opportunities  
↳ Club → middle school
- Mixed team?

GLE

- Another women's team?  
Leagues
- ↳ female captains?
- lower cost for women  
↳ lower cost for recruitment
- Traveling women's pickup

## Intersectionality

- > Club is expensive
- > Cultural competency
- > 3/3/1 : non-gendered 7<sup>th</sup> spot
- > Clinics / league outreach to underserved populations
  - ↳ Those w/o college degree
  - ↳ Low income
- > Ultimate Clinic w/ Boys & Girls Club (Partnerships)
  - ↳ Disc giveaways

needs us  
more opportunities for women without taking away from ELevate

- another women's club team?
- a co-ed team

New women - get discount in league sign-ups

#1

• Leagues - making league play more equitable, and attractive to higher level players

measurable

- number of women captains
- number of women sign-ups
- winter league goals being carried out in other leagues (fall, spring, summer)
  - 4, 3 / 3/4
  - Person - D or match D
  - women pulling

Imaginable goal

- by next winter league, equal number women captains to male captains

• Number of players playing in college @ players who play in high school

# Accountability

- get the word out so people know what they're being accountable for.
- support / communicate w/ new leadership
- make it cool to care
- encourage conversation and proper presentation
- it starts here (with "I")
- Be brave - speak out when you see something wrong and when receiving feedback
- teach <sup>all</sup> ~~new~~ leadership how to present
- be preventative instead of reactive  
(practice before the moment arrives)

## Intersection - ality - a buddy

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- equally <sup>M/F</sup> ~~mixed~~ ratio on mixed teams
- genders call out other genders  
(and/or support)
- talent perspective: Women - be aware that you may need to put in a "more than equitable" effort to support other women

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# INCREASING AWARENESS

## YOUTH

- REACHING OUT TO COACHES FOR FALL MIXED LEAGUE (DISCUSSION OF GENDER EQUITY)
- BECOMING COACHES
- MORE GIRLS IN LEADERSHIP ROLES: CAPTAINS, HANDLERS, AND ORGANIZATION
- WORK WITH COACHES

## COLLEGE

- FORCED EYE OPENING
- GIVE THEM THE OPTION
- DISCUSSION OF GENDER EQUITY IN COLLEGE
- PREPARE FOR CALL INS/OUTS
  - BEST WAY TO DO IT / ABSORB IT

## CLUB

RAN OUT OF TIME

## COMMUNITY / LEAGUE

- MORE CLUB PLAYERS PLAYING
- COUNTY LEADERSHIP

ENGAGE!!